

Dr. K.G. Selvan

DEAN

School of Commerce and Management,
PRIST Deemed to be University, Thanjavur - 613403



Innovative academic leader focused on engaging with students and educators to meet learning objectives and drive student progress. Has more than ten-year background of supporting students, developing instructional plans and organising and grading exams and tests. Proficient in managing top-performing faculty to cultivate student rapport and promote successful education delivery.

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LANGUAGES KNOWN: Tamil, English, Hindi

📍 Plot no. 45, Gowtham Nivas,
2nd street Elumalaiyan nagar,
Collector Office post, Dindigul – 624004.

EDUCATION

- Ph.D. in Commerce (2009) - Madurai Kamaraj University, Madurai, Tamilnadu
- M.Com (2016) - ARNI University, Kangra, Himachal Pradesh
- MBA in Finance (2013) - C.V. Raman University, Kota, Chhattisgarh
- MBA in Banking and Finance (Distance - 2012) - Alagappa University, Tamilnadu
- M.Phil in Commerce (1993) - Alagappa University, Karaikudi, Tamilnadu
- M.A. Cooperative Management (1989) - Gandhigram Rural University, Tamilnadu
- B.Cop. (1987) - Gandhigram Rural University, Dindigul, Tamilnadu

WORK EXPERIENCE

- Dean, School of Commerce and Management, PRIST Deemed to be University, Thanjavur from 13.10.2022 to till date.
- Principal, Alpha College of Arts and Science, Pondicherry from 24.06.2021 to 30.09.2022.
- Campus Director, PRIST Deemed to be University, Trichy from 01.04.2016 to 31.05.2021.
- Professor and Head, Department of Management studies, PRIST Deemed to be University, Puducherry from 05.07.2013 to 05.06.2014.
- Visiting Research Professor in Financial Management, Banking sectors/ corporate sector from 2017 to till date.
- Associate Professor, Department of Business Administration, K. Ramakrishnan College of Engineering, Trichy from 17.08.2009 to 04.07.2013.
- Visiting Senior Lecturer, Faculty of Social Science, Gandhigram Rural University, Gandhigram from 2012 to 2015.
- Financial Management Consultant, Cooperative Sector and Non-Governmental Organisation.
- Manager, Gandhigram co-operative bank, Gandhigram, Dindigul from 1999-2004.

HONOURS & AWARDS

- Received Best Manager Award for 2000-2001 at Gandhigram Cooperative Bank Limited.
- Received Best Implementation of Self-Help Groups development Project at Gandhigram Trust in collaboration with Gandhigram Cooperative Bank Limited.

PATENT

- Title: Sensor Based Monitoring System for Multi-Store Building.
Application No: 201941013078
Source: The patent Office Journal No. 40/2018 Dated 17/05/2019
- Title: Development of Light Weight water Tank by self compacting concrete
Application No: 201941019099

COMPLETED PROJECTS

- Project on "EAC-Awareness Camp" sponsored by Entrepreneurship Development Institute of India-DST / NIMAT dated 12.08.2019 (2019-20)
- Project on "Awareness Programme on Transmission of Technology to the Rural professional Self-Help Group at Selected Block in Thanjavur District" submitted to Tamil Nadu State Council for Science and Technology, Chennai.
- Coordinator for Rs. 75,000 sanctioned two-day project on "India Emerging Strategies for Sustainability (NCIEBSS)" funded by PRIST Deemed to be University
- Coordinator and organiser for Rs. 25,000 sanctioned three-days project on "Entrepreneurial Awareness Camp" funded by DST-NIMAT Entrepreneurship Institute of India, Ahmadabad
- Coordinator for Rs. 1,25,000 sanctioned two-day project funded by Entrepreneurial Development for MSMS Sector, Tamilnadu Small Scale Industrial development corporation.
- Coordinator for Rs. 2,50,000 sanctioned 25 days project on "TNSDC-Employability Skill Development Training Programme" funded by Advance Banking, Financial Services and Insurance Sectors
- Principle Investigator for Rs. 10,000 sanctioned one-day project on "Entrepreneurship Development and Innovation Institute Assistance to Training Institutions (ATI) Research Studies sponsored by EDII" funded by BHEL (Trichy) and BHEL (Ranipet)
- Course coordinator and Director for Rs. 1,80,000 sanctioned 15 days project on "Research Methodology Course in Social Science" funded by ICSSR
- Convenor and Director for Rs. 25,000 sanctioned one-day workshop on "Role of DIC in Promoting Entrepreneurship Development" funded by EDII and Co sponsored by TIDITSSIA

APPLIED PROJECTS

- Applied Research Proposal on "Women-Grant of Financial Assistance of 13 lakhs" and submitted to National Commission on Women project sponsored by University Grant Commission. NCW/1202112272776/RS/2022-2023/3931 July 15th 2022.
 - Applied a proposal on behalf of Alpha Groups Institutions for setting up Skill Development Centres to the Grants of Rs.50 lakhs per year under Skill India Scheme sponsored by Government of India. PY/2018/0194837.
 - Applied for the Post-Doctoral Research Fellow Program under Indian Council of Social Science Research in the title "A comparative study on the problem faced by Commercial bank employee with that of Private Sector Bank employee in Pondicherry".
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CO-CURRICULAR ACTIVITIES

- Served as an IIC Ambassador for Entrepreneurship Activities under MHRD
- Worked as a Coordinator in Centre for Skill Development and Entrepreneurship
- An active Coordinator of Industry Institution Interaction Cell at PRIST University
- Member of PRIST Innovation Cell
- Worked as a CII Coordinator for Alpha College of Engineering and Technology

PROFESSIONAL MEMBERSHIP

- Senior member of Institute of Engineers and Doctor (USA)
- Senior member of Indian Management Association (India)
- Member of ICT Academy (India)
- Member of Indian Social Science Congress (India)
- Member of NAFCUB (National Federation of Urban Cooperative Banks and Credit Societies Ltd. (India)
- Member of Pondicherry Productivity Council (India)
- Life Member of Confederation of Indian Industries
- Life Member of Trichy District Tiny and Small-Scale Industries Association

RESEARCH GUIDANCE

- Ph.D: 4 (completed) + 4 (pursuing)
- M.Phil: 46 (completed)

RESOURCE PERSON

- Delivered a lecture on “Job Opportunities for Women Economic Graduates” at Government College for Women (Autonomous), Kumbakonam on 03.07.2019
- Facilitated as resource person and delivered lecture on “Entrepreneurship Development” organised by Department of Mechanical Engineering at SKP Engineering College, Thiruvannamalai on 07.07.2017
- Delivered a lecture on "Psychological Wellness - Illness of Youth" organised by IPR Cell, Sri Indu College of Engineering and Technology on 12.07.2021
- Inaugurated the Research and Development Cell in Indira Ganesan College of Arts and Science and delivered a lecture on “The Role Private College to promote Research activities under Higher Educational Institutions” on 24th April 2022

WORKSHOP ORGANISED

- Organised a one-day workshop on skill development training programme “Engineering Connexions” in PRIST University-Trichy campus on 17.11.2018
- Organised a training programme on Managerial Skill at PRIST University-Trichy campus in collaboration with PRIST School of Business on 29.01.2019
- Organised a one-day workshop on “Financial Awareness Training Programme” in collaboration with Security Exchange Board of India (SEBI) in PRIST University-Trichy campus on 09.02.2019
- Organised a one-day workshop on “Recent Trend in Engineering and Technology (RTETK19)” at PRIST University-Trichy campus on 23.02.2019
- Organised a one-day workshop on “The Role of DIC in Promoting Entrepreneurship Development” in collaboration with the Centre for Skill Development and Entrepreneurship, co-sponsored by TIDITSSIA on 25.09.2019
- Organised a two-day science exhibition on “Multi Talent Hunt Expo for School Students-2019” in PRIST University-Trichy campus on 19.11.2019 and 20.11.2019

SEMINAR ORGANISED

- Organised a one-day seminar on “GST and its Implications on Business” in PRIST University-Trichy campus on 20.08.2019
- Organised a National Level Webinar on “Bridging the Gap of Engineering and Corporate (BGEC 2021)” in online Mode conducted by Alpha Group of Institutions on 19.08.2021

CONFERENCE ORGANISED

- Organised a National Conference on “Recent Trend in Engineering Technology (NCRTE 2019) in collaboration with the School of Engineering and Technology on 11.04.2019
- Organised and coordinated the two-day International Virtual Conference on “Emerging Trends in Engineering, Nanotechnology, Material Science, Commerce and Management” Alpha Group of Institutions on 29.12.2021 and 30.12.2021
- Coordinated an International Conference on “Impact of Ukraine Russia War on World Economy” conducted by Nayagarh Auto College on 03.04.2022 through online mode

EVENTS ORGANISED

- Served as an organising secretary of the sports meet for Arts and Science students on 14.08.2018 conducted by National Council for Science and Technology Communication (NCSTC) funded by Tamil Nadu State Council Science and Technology (TNSCST)
- Organised and coordinated 72nd Independence Day celebration on 15.08.2018
- Organised a guest lecture in “Changes and Challenges in Business Opportunities in Commerce and Management” on 23.08.2018.
- Organised and coordinated the Pongal celebration conducted by the Department of Commerce and Management in PRIST University – Trichy campus
- Organised an educational tour to Anna Science Planetarium for the students of PRIST University on 15.02.2019
- Organised the intercollegiate cultural extravaganza, “Trichy PRIST Management Cultural Carnival 2019” conducted by PRIST University – Trichy campus on 06.03.2019
- Directed and organised “Lit Carnival 2019” conducted by Shakespeare Club, PG and Research Department of English in PRIST University on 02.08.2019
- Organised “Yoga and Art of Living Programme” in PRIST University Trichy Campus on 26.07.2019
- Organised the implementation of Integrated Child Development Scheme (Abiya and Yojana) in collaboration with Anganvadi employees conducted by PRIST University-Trichy campus on 26.09.2019
- Organised and coordinated the “National Voter Awareness Contest Programme” conducted by the Election Commission of India in collaboration with Alpha College of Arts and Science on 18.02.2022

COLLOQUIUM PARTICIPATION

- Participated in a one-day International Colloquium on “Artificial Intelligence (AI) and its Impact on Managing Business” in St. Josephs Institute of Management (JIM) on 24.01.2019
- Participated in a one-day International Colloquium on “The Challenges of Higher Education in the 21st Century” in St. Joseph College on 27.09.2019

RESEARCH PUBLICATION

- Dr.K.G.Selvan. “Entry of JIO in Telecommunication Sector in a Competitive Environment.” *International Journal of Research in Management and Business Studies*, vol. 4, iss. 3, 2017, pp.27-30.
- Dr.K.G.Selvan. “A Study on Quality of Work Life of Employees with Special Reference to SANTHI Engineering Industries, Thuvakudy, Trichy.” *International Journal of Research in Management and Technology*, vol. 7, iss. 4, 2017, pp. 12-14.
- Dr.K.G.Selvan. “A Study on Employees Job Satisfaction with Special Reference to Ashok Leyland, Chennai.” *International Journal of Management, Information Technology and Engineering*, vol. 3, iss. 1, 2017, pp. 37-44.
- Dr.K.G.Selvan. “Evaluation of Productivity, Costs and Profitability Performance Analysis of Public Sector Banks in India.” *International Journal of Current Engineering and Scientific Research*, vol. 4, iss. 6, 2017, pp. 103-110.
- Dr.K.G.Selvan. “A Study on Employee Job Satisfaction in Ponnaiyah Ramajayam Institutions of Medical Sciences, Manamai.” *International Innovative Research journal of Engineering and Technology*, 2017, pp. 16-25.

- Dr.K.G.Selvan. "Collapse of Trust-Moulivakkam Twin Towers." *International Journal of Research in Business Studies and Management*, vol. 4, iss. 1, 2017, pp. 37-46.
- Dr.K.G.Selvan. "Impact of Demonetisation on Construction Industry." *International Journal of Economics and Management*, vol. 4, iss. 1, 2017, pp. 24-27.
- Dr.K.G.Selvan. "Handling Challenges in Construction Projects." *International Journal of Social Science and Economics Invention*, vol. 3, iss. 1, 2017, pp. 115-119.
- Dr.K.G.Selvan. "Reasons for Spiraling Costs in Construction Industry." *International Journal of Multidisciplinary Approach and Studies*, vol. 4, iss. 2, 2017, pp. 8-14.
- Dr.K.G.Selvan. "Clay Bricks Vs Fly Ash Bricks in Construction." *International Journal of Innovative Research and Advanced Studies*, vol. 4, iss. 2, 2017, pp. 250-253.
- Dr.K.G.Selvan. "Role of Logistics in Construction Sector." *International Journal of Humanities and Social Science Research*, vol. 3, iss. 3, 2017, pp. 29-32.
- Dr.K.G.Selvan. "Geo Polymer in Construction." *International Journal of Research in Management and Business Studies*, vol. 4, iss. 1, 2017, pp. 26-28.
- Dr.K.G.Selvan. "How to Reduce in Construction Projects." *International Journal of Business Management and Scientific Research*, vol. 28, iss. 1, 2017, pp. 8-12.
- Dr.K.G.Selvan. "Use of Artificial Sand in Construction." *International Journal of Research in Management and Technology*, vol. 7, iss. 2, 2017, pp. 10-19.
- Dr.K.G.Selvan. "How to Save Costs in Construction of Multi Storeyed Buildings." *North Asian International Research Journal of Social Science and Humanities*, vol. 2, iss. 5, 2017, pp. 73-78.
- Dr.K.G.Selvan. "Defiant Labour Costs in Multistoreyed Building Construction." *International Journal of Latest Engineering Research and Application*, vol. 2, iss. 5, 2017, pp. 30-35.
- Dr.K.G.Selvan. "How to Save on Labour Costs in Multistoreyed Building." *International Journal of Recent Engineering Research and Development*, vol. 2, iss. 5, 2017, pp. 73-78.
- Dr.K.G.Selvan. "A Study on Quality of Work Life and its Impact on Employees Performance in Ancillary Units in Tiruchirappalli District." *International Journal of Research in Business Management*, vol. 4, iss. 11, 2016, pp. 9-17.
- Dr.K.G.Selvan. "The Plight of Construction Workers." *International Journal of Research in Management & Business Studies*, vol. 3, iss. 4, 2016, pp. 28-32.
- Dr.K.G.Selvan. "A Study and Analysis of Management Information System for Large Scale Industries." *International Journal of Information Research and Review*, vol. 3, iss. 9, 2016, pp. 3-5.
- Dr.K.G.Selvan and B.Vidhyasekar. "A Research on Transactional Leadership Style and Job satisfaction of Employees in Telangana State Road Transport Corporation." *International Journal of Recent Technology and Engineering (IJRTE)*, vol. 8, iss. 1(S4), 2019, pp. 1052-1054.
- Dr.K.G.Selvan and B.Vidhyasekar. "Identification of the Sources of Overall Waste Generation that Affects the Well Being of the Environment." *International Journal of Recent Technology and Engineering (IJRTE)*, vol. X, iss. X, 2019, pp. 1-4.
- Dr.K.G.Selvan and B.Vidhyasekar. "Implementation of 3R Principle in Construction and Demolition Waste Management." *International Journal of Innovative Technology and Exploring Engineering (IJITEE)*, vol. X, iss. X, 2019, pp. 1-6.
- Dr.K.G.Selvan and B.Vidhyasekar. "Identification of the Factors, Barriers, and Motivations that Influence the Construction and Demolishing Waste Generation and Management." *International Journal of Recent Technology and Engineering (IJRTE)*,

- Reviewer of the Journal of Manufacturing Engineering Ref No: JME25011707
- Reviewer of the Research Journal of Social Sciences in LIISPRING
- Reviewer of the Research Journal of Accounting in LIISPRING

PUBLICATION
(BOOK
CHAPTERS)

- “Strategies for Effective and Efficient Cooperative Extension Education Services in the new millennium” in *Indian Economy* (2016) by Subodh Kumar M.C Pande, Annamika Publishers and Distributed Private Limited, pp. 186-202.
- “The Alternative Acts People Cooperatives” published by University Publication, Tamilnadu, India sponsored by Tamilnadu Cooperative Union, and Department of Cooperation, Gandhigram Rural University, Gandhigram in 2006.
- “Organizational Management” published by SRM University, Kattankulathur in 2014.
- “Organizational Performance Management” published by Liispring Publication, Orisa in 2021 (ISBN 978-93-91196-07-3).
- “Environmental Engineering” published by LIISPRING Publication, Orisa in 2022 (ISBN 978-93-91196-24-0).
- “Security Analysis and Portfolio Management” published by LIISPRING Publication, Orisa in 2022 (ISBN:978-93-91196-33-2).

CONFERENCE
(PARTICIPATION)

- Participated in a one-day workshop on “Strategies to Enhance Leadership Qualities” organised by Internal Quality Assurance Cell (IQAC) on 03.11.2018 at PRIST University-Thanjavur
 - Participated in a two-day Technical Workshop on “Intellectual Property Rights” at PRIST University-Thanjavur on 09.01.2019 and 10.01.2019
 - Participated in a one-day training programme on “URKUND: Plagiarism Detection Service” organised by the Library and Centre for Research, Anna University, Chennai on 03.04.2019
 - Participated and presented a paper on “An Insight in to the Major Operational Problems of Primary Agricultural Cooperative Banks for Sustainable Development of Cooperatives in Tamilnadu” in a state level Seminar on Strategies for Sustainable Development of Cooperatives in Tamilnadu on 08.03.2012 and 09.03.2012
 - Participated and presented a paper on “Knowledge Management is Millennium”, in a state level Seminar on “Knowledge Management”, organised by the Department of Commerce and Business Administration, Sacred Heart College on December 2004
 - Participated in a National level Seminar on “Coping Strategies for Cooperative Banking Organizations in the New Millennium” organised by the Department of Commerce and Business Management, Navarasam Arts and Science College for Women, Erode
 - Participated and presented a paper on “New plan of Action for Reformation and Revamping Cooperative Business Organisations in the New Economic Environment” in a National level Symposium on Cooperatives: Today and Tomorrow organised by the Department of Cooperation, Tiruppur Kumaran College for women on 06.01.2005
 - Participated and presented a paper on “Malady (Scams) and Remedies (Strategies) of Urban Cooperative Banks in India-New Millennium Approach” at Gandhigram Rural Institute from 16.01.2005 to 20.01.2005
 - Participated and presented a paper on “A Revival of Cooperative Banking in Tamilnadu-An Analysis” at Ranipettai Engineering College on 28.01.2006 and 29.01.2006
 - Participated and presented a paper on “Customer Relationship Management in cooperative Banking Organization in the New Economic Environment” organised by the Department of Commerce, The American College on 01.03.2006
 - Participated and presented a paper on “Emotional intelligence practices in industrial scenario” in the International Conference on Intelligent Information Systems and Management, at RVS College of Engineering and Technology on 15.07.2011
 - Participated and presented a paper on “Stress and Stress Management Techniques Practiced on CETHAR VESSELS Private Ltd” in PIMR fifth International Conference at
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REFERENCES

- Dr. D. Srinivasan,
Principal,
K. Ramakrishnan College of Engineering,
Samayapuram,
Tiruchirappalli,
Tamilnadu.
E-mail: principlekrec.ac.in
Mobile: 9894590137
- Dr. B.Suburaj (VC incharge),
Director and Head,
School of Management,
Gandhigram Rural University,
Dindigul,
Tamilnadu.
Mobile: 9443345901

DECLARATION

I declare that the above-mentioned particulars are true and correct to the best of my knowledge and records.

With Regards,

(Dr.K.G.SELVAN)